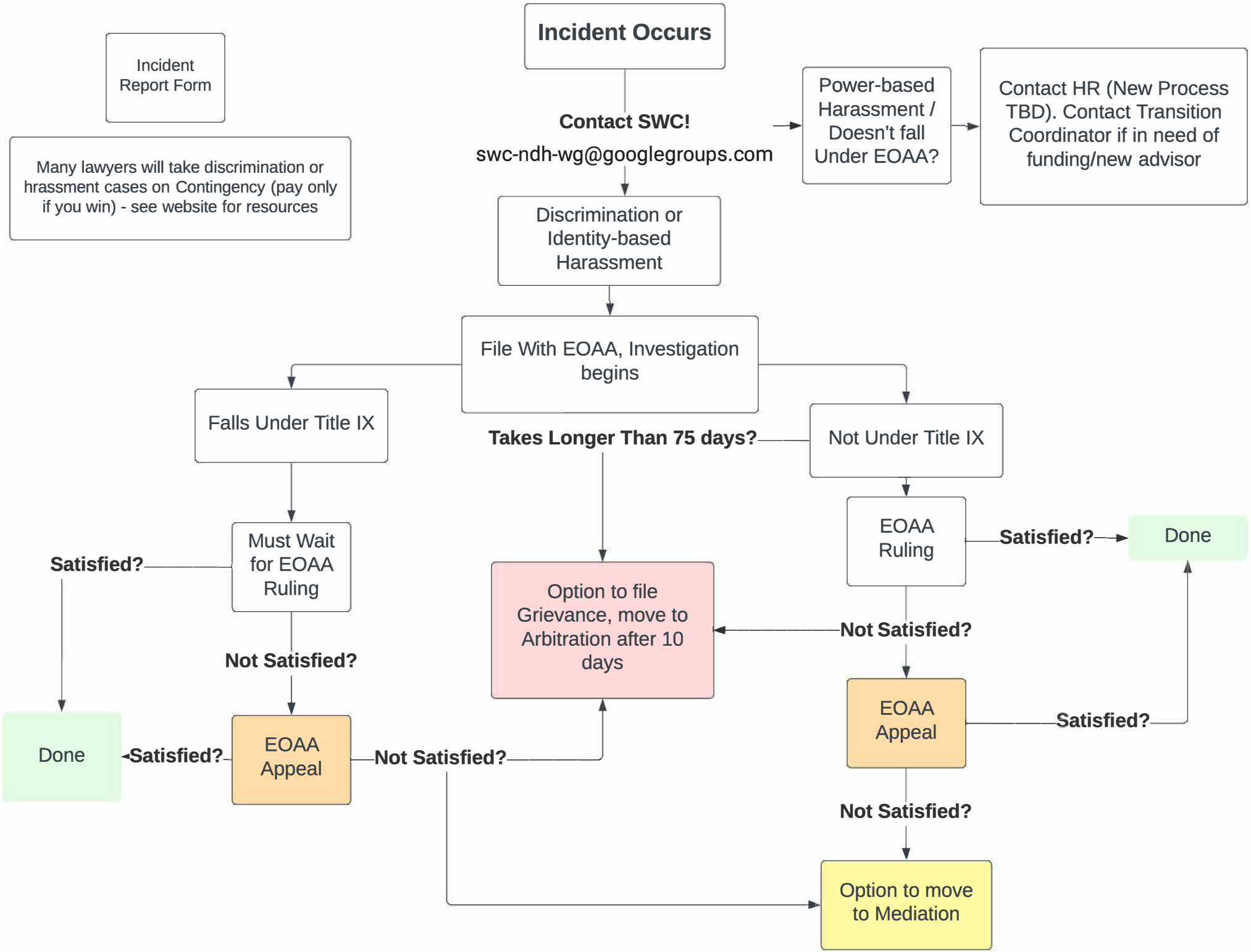
Incident Occurs
Incident Report Form
Many lawyers will take discrimination or hrassment cases on Contingency (pay only if you win) - see website for resources
Contact SWC!
swc-ndh-wg@googlegroups.com
Power-based Harassment / Doesn't fall Under EOAA?
Contact HR (New Process TBD). Contact Transition Coordinator if in need of funding/new advisor
Discrimination or Identity-based Harassment
File With EOAA, Investigation begins
Falls Under Title IX
Takes Longer Than 75 days?
Not Under Title IX
Must Wait for EOAA Ruling
Satisfied?
Done
Not Satisfied?
EOAA Appeal
Satisfied?
Done
Not Satisfied?
Option to file Grievance, move to Arbitration after 10 days
EOAA Ruling
Satisfied?
Done
Not Satisfied?
EOAA Appeal
Satisfied?
Not Satisfied?
Option to move to Mediation